

**Equality & Diversity Statistics June 2025**

At Whittinghams Solicitors we value diversity of thought and experience  
We are committed to Valuing, respecting and promoting the rights, responsibilities and dignity of indivudals within all our professional activities.

Promotong a workplace that enables all employees to feel that they belong and are valued, as individuals.

Equality of opportunity based on merit, irrespective of Socio-ecomomic background, religion or race.

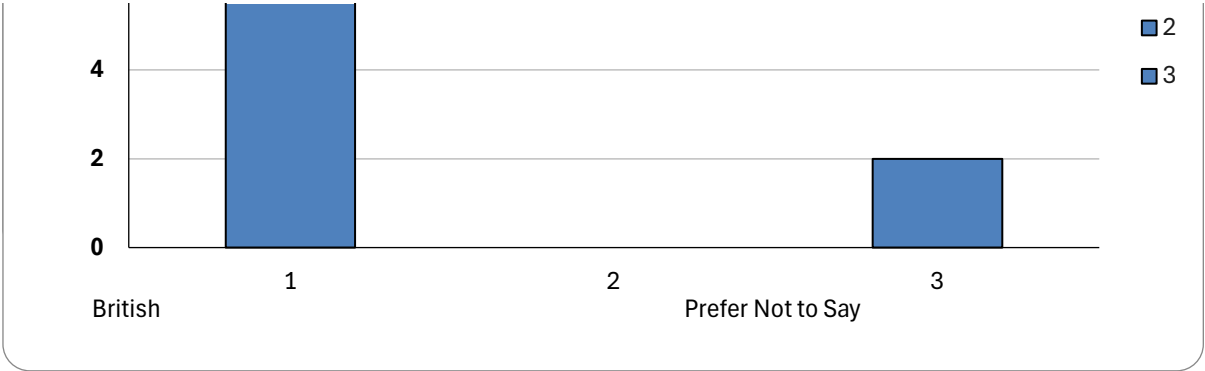
Ensuring as far as we are able that our staff diversity is representative of the community we work within and the client base what we work with.

We consider all staff members to be equal and we aim to create a working encvironment which is free from discrimination.

**Staff Ethnic Group**

British English Welsh Northern Irish Scottish	10
Irish	0
Prefer not to say	2

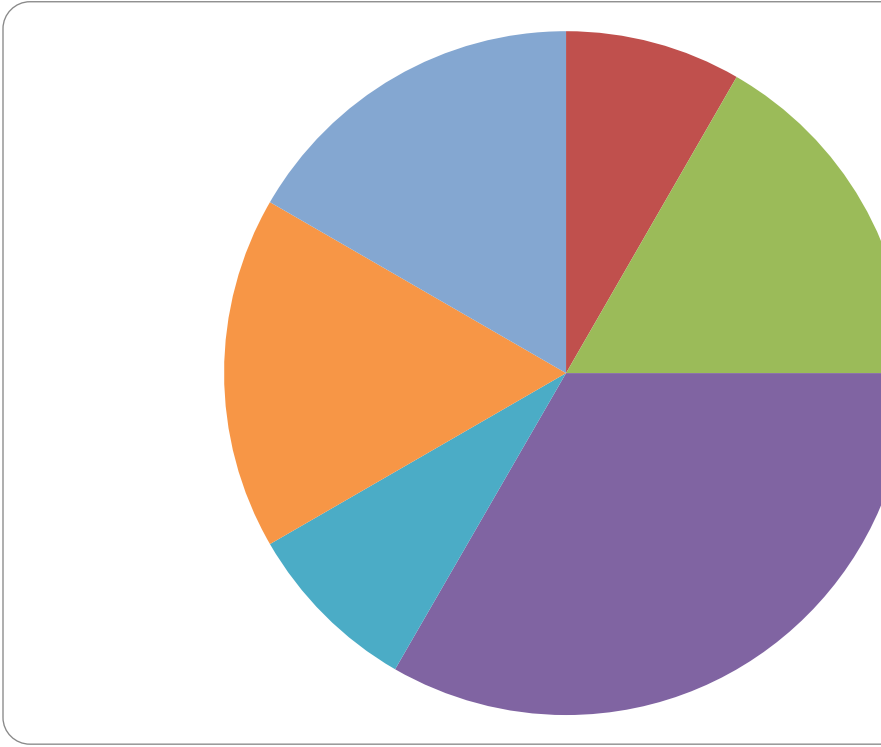




**Age Distribution of Staff**

16-24
25-34
35-44
45-54
55-64
65+
Prefer not to say
TOTAL

0
1
2
4
1
2
2
12



**Gender Breakdown by Role Category of all Staff**

<b>Role Category</b>	<b>Male</b>	<b>Female</b>
Partners	2	
Solicitors	1	1
Licensed Conveyancer	1	
Managerial	1	
Support Staff		6
Prefer not to say		
<b>TOTAL</b>	<b>5</b>	<b>7</b>



